



International
Labour
Organization

CALL FOR PROPOSALS

Compiling the National Occupational Safety and Health (OSH) Profile for Mauritius

June 2021

1.0 Background

Mauritius will be implementing a Decent Work Country Programme (DWCP) 2022-2025, as a second-generation programme. The DWCP highlights two key priorities around promotion of employment, and improvement of working conditions. The Programme noted that over 90% of the 125,000 production units operated with less than five persons, including self-employed and paid employees.

The Government of Mauritius, in collaboration with Workers and Employers committed to enhance the mainstreaming of gender in policies and programmes and protect rights of working men and women, including those in SMEs and informal sector. The strategy to bring this to effect is based on the development and implementation of a systematic approach to improving OSH infrastructure, policies and programmes both at national and workplace levels, in line with Convention No. 187 and other related ILS, including those relating to gender equality.

This document calls for submission of Technical and Financial Proposals by any appropriately abled national Individual Consultant or Institute to compile a national OSH Profile.

2.0 Objectives

As guided by the attached TERMS OF REFERENCES (TORs), the overall objective of this consultancy is to update the current OSH profile for Mauritius, as compiled in 2009, with special attention to efforts towards mitigation of COVID-19 in workplace, mainstreaming of gender into OSH practices, response to emerging safety and health risks and coverage of workers in SMEs and informal sector. Through consultation with key stakeholders, the consultancy will propose workable actions for considerations in national OSH policy development and legislation review.

3.0 Deliverables

The consultancy has five deliverables as follows:

1. Inception report: planned data collection methodologies, tools and work plan;
2. A (not less than 40 pages) National Occupational Safety and Health Profile first draft, in English. Statistics provided in the report should be, as far as possible, age and sex-disaggregated and include a gender analysis;
3. Power Point presentation on the draft Profile (to be presented to key stakeholders at validation workshop);
4. Power point presentation on the draft Profile (to be presented to the designated tripartite OSH body);
5. A validated OSH Profile in English (1 hard copy and 1 soft copy).

4.0 Timeframe and payment schedule

The consultancy shall be for a period of **30 Working Days** spread over a period commencing 19th July 2021 and ending 31st August 2021.

ILO will remit 50% of total invoice upon confirmed satisfaction with the first draft of the report and another 50% upon satisfactory receipt of the final validated report.

5.0 Minimum qualifications and experience

The Individual or designated Consultant must demonstrate or provide evidence of meeting the following minimum requirements:

- i. Master Degree in occupational safety and health/ occupational hygiene, **OR** any Master Degree with Specialization in Occupational Safety and Health. (The Bachelor of Medicine with Post-graduate Diploma in Occupational Health and appropriate experience may also be considered);
- ii. Minimum 7 years of experience in design/ implementation/evaluation of occupational safety and health/medicine/hygiene policies or programme, preferably at national level;
- iii. Minimum 5 years of experience in working with tripartite constituents;
- iv. Adequate insight into ILO's instruments on OHS, gender and informal economy;
- v. Availability and ability to carry out the consultancy within the prescribed period
- vi. Not conflicted, in any form, to carry out this consultancy or part thereof.

The company profile as well as CV and proof of qualifications of the designated Consultant must accompany the proposal submitted by a registered Institute.

Proposal submitted by team of consultants will not be considered.

6.0 Administrative contacts

Technical and appropriately itemized financial proposals shall be emailed to tnr-procurement@ilo.org under heading: "**Consultancy: Compiling the national Occupational Safety and Health (OSH) Profile for Mauritius**", not later than **11th July 2021**. Offers sent after the deadline will not be considered.

7.0 Technical queries

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